



GLOBAL EMERGING MARKET OPPORTUNITIES



Renaissance Capital offers unparalleled financial, investment and management expertise in high-opportunity emerging markets around the World.

Our focus on high-opportunity emerging markets sets Renaissance Capital apart from “traditional” finance institutions — we have a proven ability to build businesses, intermediate capital and provide value-added strategic advice in these markets.

Since its inception in 1995, the Firm has demonstrated consistent growth and has very successfully embarked on regional expansion into other key markets such as Africa and Central Asia. In addition to organic growth in 2007 the Firm also created strategic joint ventures with other firms to leverage expertise and know how. The Firm is exceptionally well positioned going into 2008 and is determined to further strengthen and diversify its capabilities by hiring significantly on a regional basis.

RUSSIA / UKRAINE

In 2007 Renaissance Capital continued to dominate in its key domestic market. It participated in the majority of ECM transactions undertaken by Russian companies and achieved number 1 ranking for Research and Russian IPOs. Roles exist at Associate, Vice President and Director Level within the ECM Origination and Mergers and Acquisitions teams including for individuals with a focus on sector coverage. There are good opportunities for Equities and Derivatives sales and trading professionals.

With new management teams in place driving the Research and Investment Banking businesses in the Ukraine, this business has aggressive growth plans and is keen to consider candidates with an interest in the region.

NORTH AMERICA

Several opportunities exist in New York for proven sales professionals within the International Equity Sales team covering US hedge funds and institutional clients. These are key roles and will suit high calibre individuals with between three and six years relevant expertise ideally gained in a tier 1 institution with experience of emerging market sales.

Interested applicants are invited to apply online via the Renaissance Capital portal www.rencap.com/careers/Search for Hiring 2008. Alternatively to discuss any of these opportunities further please contact Jonathan Astbury on +44 20 7464 4078 or email hiring@rencap.com. Please quote FT Advertisement as reference on all applications.

AFRICA

The Firm launched its Sub-Saharan presence in 2007 and has set up key regional operations in Nigeria and Kenya. New representative offices will also be opened in 2008 in other sub-Saharan locations. Lagos will be a key office within the region. Specifically a number of roles are available in Investment Banking and Equity Research for both generalists and sector specialists to cover Infrastructure, Telecoms and Soft Commodities. The Firm also has new positions available in Sales and Sales Trading.

CENTRAL ASIA

This is a region with considerable growth potential and the Firm is looking to appoint experienced Equity Research Analysts for a number of key sectors including Metals and Mining. In addition there are openings for experienced Investment Bankers with knowledge of the region, Debt Sales, Origination and Trading and also for a Portfolio Manager – hedge fund coverage. These roles will be based in Almaty.